



## Landscape Maintenance Worker II

Department/Division:	Parks and Recreation
Reports To:	Landscape Maintenance Supervisor
Provides Direction To:	None
Exemption Status:	Non-Exempt
Date Revised:	December 19, 2018

### GENERAL PURPOSE

Under general supervision, performs semi-skilled tasks for the planning, and care of landscaped areas of City parks and recreational facilities and their maintenance; and performs other related duties as required.

### DISTINGUISHING CHARACTERISTICS

The Landscape Maintenance Worker II is a journey level classification in the Landscape Maintenance Division of the Parks and Recreation Department. The position is distinguished from Landscape Maintenance Worker I by having a broader range and significant work skills based upon experience and additional training. The individual job duties and work assignments of a Landscape Maintenance Worker I and Landscape Maintenance Worker II will not necessarily be different and a Landscape Maintenance Worker II classification does not have any supervisory relationship over a Landscape Maintenance Worker I. Incumbents receive assignments from and report to the Landscape Maintenance Supervisor.

### ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Propagates seeds, plants, bulbs, cuttings, trees, shrubs and nursery stock; cares for cultures, trims, braces, cables and removes same and prepares soil.
2. Performs skilled work in the preparation and application of pesticides, insecticides, fertilizers and other plant pest and disease eradication and control chemicals.
3. Performs irrigation audits and inspections. Troubleshoots and repairs irrigation equipment. Makes irrigation cycle/run time and scheduling recommendations to supervisor based on field observations. Operates automatic and manual irrigation systems, including the ability to program Calsense and Rainbird irrigation controllers.
4. Reads blueprints to locate pipes, valves, time clocks and sprinkler heads.
5. Grades, drags, lines and waters ball diamonds and cleans and replaces mounds and bases; lays out and maintains sports fields, i.e. baseball, softball, football, soccer, basketball and tennis.

6. Operates grounds keeping equipment, including lawnmowers, edgers, hedge trimmers, groomers, trucks and tractors. Mows, edges, sweeps and rakes public park and recreation areas.
7. Performs minor mechanical adjustments and related maintenance on tools, vehicles, equipment and reports the need for major repair.
8. Performs park and playground inspections. Documents and reports deficiencies to supervisor. Repairs and corrects deficiencies. Performs inspections on City owned property as directed.
9. Operates a variety of equipment such as mowers, skip loaders, backhoes, chain saws, weed eaters, pressure washer, trencher tractors with attachments such as fertilizers, aerifiers and seeders. Perform preventative maintenance as required to the equipment.
10. Prepares and coordinates use of facilities for public and recreation events.
11. Performs minor carpentry work.
12. Performs maintenance and custodial duties in maintaining park structures, benches, restrooms and other public facilities.
13. Responds to emergency situations in the City as required.

## **QUALIFICATIONS GUIDELINES**

### **Knowledge of:**

Maintenance of central/smart irrigation systems and components including back-flow prevention devices. Knowledge of plumbing and pipe fitting techniques, tools, materials and methods required for troubleshooting, installing, maintaining, and repairing landscape irrigation systems; care and maintenance of plants, trees, grass, flowers and shrubs and knowledge of the basic tools, materials, equipment and procedures used in parks and grounds maintenance work including the use and application of fertilizers, identification of trees, shrubs, flowers and plants and basic characteristics of plant pests and diseases and control techniques; basic principles of propagating, pruning, cultivating and maintaining trees, shrubs, flowers and turf areas; safe work practices; general carpentry, painting, plumbing and electrical work.

### **Ability to:**

Read and interpret irrigation and landscape blueprints and specifications; analyze and resolve irrigation problems in the field; perform heavy manual labor; perform a wide variety of gardening, park, grounds maintenance and building maintenance work; properly layout and maintain sports fields; utilize hand and power tools in performing carpentry, plumbing, painting, electrical and grounds maintenance work; repair, install and maintain sprinkler systems and make minor repairs and adjustments in assigned equipment; work effectively with minimal supervision; read and write English at the level required for successful job performance; and establish and maintain cooperative working relationships with others.

**Education/Training/Experience:**

Any combination equivalent to experience and education that could likely provide the required knowledge and abilities. A typical way to obtain the knowledge and abilities would be:

Graduation from high school or equivalent and one year of experience in park maintenance, sports field maintenance, grounds keeping or general maintenance work and three years of irrigation systems experience supplemented by specialized training in the maintenance repair and installation, of manual and automatic irrigation systems. Ornamental Horticulture background preferred.

**Licenses/Certificates/Special Requirements:**

A valid Driver License issued from a State Department of Motor Vehicles for the type of vehicles or equipment operated in the course of employment is required. Class B is desirable.

A current Backflow Prevention Device Testers certificate issued by the Los Angeles County Department of Public Health Cross-Connection & Water Pollution Control Program, is desirable.

A State of California Qualified Applicator certificate is desirable.

Landscape Maintenance Worker II employees must be at the top step of the Landscape Maintenance Worker I salary range for at least one year, maintain satisfactory job performance, have obtained job-related licenses or certifications or completed job-related training and education and have demonstrated the personal development of greater job skills.

**PHYSICAL AND MENTAL DEMANDS**

The physical and mental demands described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Physical Demands**

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, feel or operate objects, tools, or controls and reach with hands and arms. The employee frequently is required to stand and talk or hear; walk; sit; climb or balance; stoop, kneel, crouch or crawl.

The employee must frequently lift and/or move up to 50 pounds and occasionally lift and move materials, tools and equipment weighing up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

## **Mental Demands**

While performing the duties of this class, employees are regularly required to use written and oral communication skills; read and interpret data, information and documents; analyze and solve problems; use math and mathematical reasoning; observe and interpret situations; learn and apply new information or new skills; work under deadlines with constant interruptions; and interact with City staff, other organizations and the public.

## **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee regularly works in outside weather conditions. The employee frequently works near moving mechanical parts, and is exposed to traffic, wet or humid conditions, and vibration. The employee occasionally works in high, precarious places and is exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock. The noise level is frequently loud.